



## Job Title: Children's Worker

<b>Position:</b>	Children's Worker	<b>Location:</b>	Histon, Cambridgeshire
<b>Job Type:</b>	Part-time Role	<b>Work Hours:</b>	16-20 hours per week
<b>Line Manager:</b>	Revd Chris Farmer, Minister of Histon Baptist Church	<b>Salary:</b>	£12,210.53 - £15,623.16 Dependent on experience and qualifications.

Do you have a desire to see children and their families grow closer to God? Are you a person of both prayer, and action, for sharing the good news of God's love with children and families? If so, then Histon Baptist Church would love to hear from you!

We are an active community church in Histon, a large village just north of Cambridge. <https://histonbaptist.org.uk/> We are seeking to appoint an enthusiastic and faith-filled Children's Worker to lead and develop the work with children and families in our church and local community.

The role is vibrant and varied: you will play a key role in the strategic development, oversight and delivery of our ministry with children and families, including building and supporting volunteer teams. You will be welcomed into an experienced and forward-looking team, provided with ongoing support and given the opportunity to use your talents to develop and shape the role.

We are looking for someone who has experience of working with families and children up to 11 years of age, great communication skills and the ability to work alongside other members of the church team. This post would be for an initial 2 year period with the possibility of continuing and expanding the role if it develops well.

### **About the Children's Work at Histon Baptist Church**

We have regular contact with children and their families through our Sunday morning activities (Creche: age 0-3 and Motivators: age 4-11), and at our weekly toddler group (Ark). We collaborate with other local churches to run popular and successful activities throughout the year, e.g. Light Party, Good Friday events and the summer Holiday Club. The church also has links with local schools and other groups for children.

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### **JOB DESCRIPTION**

The role of Children's Worker will have both an inward and outward focus. The aim will be to strengthen and develop the existing work within the church family as well as reaching out into the community to build and nurture relationships and faith engagement with other families. The Children's Worker will work in close partnership with the Histon Baptist Church minister as part of the staff team.

### **Key Responsibilities:**

- Contribute to the development and delivery of a strategic vision for work with children and families.
- Work in collaboration with the minister and the church leadership team, representing children and families, and ensuring that the work with them is both embedded in wider church life and consistent with the vision and values of the church.
- Build and nurture sustainable teams which engage and develop the skills of volunteers.
- Partner and engage with families so that the work with children encompasses the realities of home, as well as church life, acting as a bridge between church and community and encouraging whole families to engage with God.
- Model and encourage discipleship with children through relationships, biblical teaching, appropriate programmes and events.
- Empower children to have a voice and a place within church life, ensuring they feel included and valued.
- Encourage social events in the church for families – and ones that they can bring friends to.
- Offer pastoral care to children and families alongside the Pastoral Care Team.
- Provide relevant guidance, training and support concerning children's and family work, acting as a resource for volunteers, parents and other stakeholders.
- Represent Histon Baptist Church at 'Churches Together', contributing to the planning and delivery of events for children and families.
- Network with local churches, schools and other agencies.
- Work with the designated safeguarding officers.
- Take an active role in the life of the church, both on Sundays and mid-week.
- Perform any other duties in relation to the role as may be required by the church.

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## **PERSON SPECIFICATION**

### **Knowledge, skills, attitude and experience**

#### **Essential:**

- Vibrant Christian faith with a big heart for God and people
- A good knowledge of the Bible and a dependency on the Spirit
- Good sense of humour, and ability to have fun

- Proactive and professional attitude; able to manage oneself and others, effectively.
- At least two years' experience of children's and families work in a Christian context.
- Ability to design and deliver a strategic vision.
- Good relational and communication skills with people of all ages.
- Someone who can support and develop teams of volunteers.
- Willing to be line-managed and accountable.
- Flexible and adaptable mindset to work with changing needs and plans.
- Able to use tact and diplomacy to exchange information and address sensitive issues.
- Training in Safeguarding.

**Desirable:**

- A clean driving licence.

**Qualifications:**

Relevant training and qualifications in children's and families work would be an advantage, as would other experience/qualifications in related aspects, such as: Safeguarding, First Aid, Special and Additional Needs etc.

**Ongoing development:**

Histon Baptist Church is committed to providing opportunities for personal and professional development. The successful applicant will therefore:

- participate in regular line-meetings and an appraisal scheme.
- be encouraged to attend conferences, training for personal and ministry enrichment and development.
- be encouraged to meet with other children's workers/agencies to be resourced and encouraged in the work.

**Safeguarding**

In line with the church's child protection procedures, the successful applicant will be required to read, and agree to abide by, the "Safe to Grow" policies currently adopted by HBC.

In advance of their appointment, they will be asked to declare whether or not they have ever been convicted, charged or cautioned in regard to any offence (enhanced DBS check must be clear).