



Job Title: Ministry Team Leader for Young People

Position:	Ministry Team Leader for Young People	Location:	Histon, Cambridgeshire
Job Type:	Full-time Role	Work Hours:	38 hours per week (incl. Sunday)
Line Manager:	Revd Chris Farmer, Minister of Histon Baptist Church	Salary:	Between £25,000 and £29,000 – Dependent on experience and qualifications
Travel:	Limited local travel required	Holiday:	28 days + statutory holidays

Overview

Do you have a desire to see young people grow closer to God? Are you a person of both prayer, and action, for sharing the good news of God's love with youth? If so, then Histon Baptist Church would love to hear from you!

We are an active community church in Histon, a large village just north of Cambridge. Our website is: <https://histonbaptist.org.uk/> We are seeking to appoint an enthusiastic and faith-filled Ministry Team Leader for Young People to lead and develop the work with young people in our church and local community.

The role is vibrant and varied: you will play a key role in the strategic development, oversight and delivery of our ministry with young people, including building and supporting volunteer teams. You will be welcomed into an experienced and forward-looking team, provided with ongoing support and given the opportunity to use your talents to develop and shape the role.

We are looking for someone who has experience of working with young people (ages 11-25), great communication skills, and the ability to work alongside other members of the church team and community.

About the Youth Work at Histon Baptist Church

We have regular contact with young people and their families at our Sunday morning service and alongside this we run a group called 'Explorers' for those aged 11-18. A Bible study group called 'Diggers', specifically aimed at young people with SEN, happens on occasional Sunday afternoons. Each Friday night we run a Youth Club that reaches out to our young people and their friends (with approx. 30 attending most weeks). We also host and support Ten Sing once a week, a performing arts project, run for young people, by young people aged 11-18. We collaborate with other local churches to run joint youth events from time to time as well as encouraging young people to serve on our Holiday Club team in July. The Churches Together also provide a chaplain at the local secondary school, allowing opportunities for youth work and pastoral care.

Job description:

The role of Ministry Team Leader for Young People will have both an inward and outward focus. The aim will be to strengthen and develop the existing teams and work within the church family, bringing much-needed strategic vision, as well as reaching out into the community to build and nurture relationships with young people, churches, schools and other agencies/organisations.

Key Responsibilities:

- Develop and communicate a strategic vision for youth ministry and mission, which is consonant with the vision and values of the church.
- Collaborate with the minister and join the leadership team; integrating youth work into the wider church.
- Build, equip and nurture volunteer teams to sustain and grow youth engagement.
- Encourage discipleship and mission; empowering young people to grow in faith, participate in church life and reach their community.
- Engage with families and local partners (churches, schools, and charities) to support holistic youth development and pastoral care.
- Ensure youth work is safe and well-managed, adhering to safeguarding and administrative best practices.

Knowledge, skills, attitude and experience:**Essential:**

- Vibrant Christian faith with a big heart for God and people.
- A good knowledge of the Bible and a dependency on the Spirit.
- Good sense of humour, and ability to have fun.
- Proactive and professional attitude; able to manage oneself and others effectively.
- Good organisational and administration skills.
- Substantial experience of Youth Work and Ministry in a Christian context.
- Ability to design and deliver a strategic vision.
- Good relational and communication skills with people of all ages.
- Good grasp of youth culture and the needs and issues facing young people.
- Someone who can support and develop teams of volunteers.
- Willing to be line-managed and accountable.
- A team player who naturally draws people together.
- Flexible and adaptable mindset to work with changing needs and plans.
- Able to use tact and diplomacy to exchange information and address sensitive issues.
- Training in Safeguarding.

Desirable:

- A clean driving licence.

Qualifications:

A professional with proven experience in youth work and leadership. Relevant qualifications and experience in Youth Work and Safeguarding are essential. Other experience/qualifications in related aspects are desirable, such as: First Aid, Special and Additional Needs etc.

Ongoing development:

Histon Baptist Church is committed to providing opportunities for personal and professional development. The successful applicant will therefore:

- participate in regular line-meetings and an appraisal scheme.
- be encouraged to attend conferences, training for personal and ministry enrichment and development.
- be encouraged to meet with other youth workers/agencies to be resourced and encouraged in the work.

Safeguarding:

In line with the church's child protection procedures, the successful applicant will be required to read, and agree to abide by, the Safeguarding policy and statement currently adopted by HBC. In advance of their appointment, they will be asked to declare whether or not they have ever been convicted, charged or cautioned in regard to any offence (enhanced DBS check must be clear).

How to apply:

To apply for this job please send an email to admin@histonbaptist.org.uk with a brief covering letter + a copy of your CV.

The deadline for applications is 6pm on 18/06/2025.

Please Note:

We are unable to consider applicants who do not have the right to work in the UK.

There is an occupational requirement that the role holder is a committed Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010.

The job is subject to a 6-month probationary period.